



DECLARATION OF CRIMINAL CONVICTIONS

STRICTLY PRIVATE AND CONFIDENTIAL

Please read Guidance Notes for Applicants - Declaration of Criminal Convictions' before completing this form.

ALL posts within VETERANS WITH DOGS, whether as a volunteer or paid, are exempt from the Rehabilitation of Offenders Act 1974 and you are therefore required to disclose all criminal convictions, including any which may be 'spent'. You should also include details of any cautions, reprimands or final warnings.

Have you ever been convicted of any criminal offence, whether 'spent' or 'unspent' as defined in the Rehabilitation of Offenders Act 1974 or do you have any charges pending?

Yes

No

If yes, please give details:

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Have you ever been cautioned, reprimanded or received a final warning which although not considered to be criminal convictions and become 'spent' immediately, must be considered in relation to this exempt post?

Yes

No

If yes, please give details:

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Any subsequent offer of a post or role will be subject to a criminal record check (Disclosure request) from the Criminal Records Bureau (CRB). This check will include details of cautions, reprimands or final warnings as well as convictions.

I accept that if any of the information is found to be false or misleading I will be disqualified from appointment. I understand that any subsequent offer of any role within VETERANS WITH DOGS will be subject to the outcome of a criminal record check from the CRB and that VETERANS WITH DOGS will request my authorisation for such a check to be made.

Signature _____ Date: _____

Print name: _____



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GUIDANCE NOTES FOR APPLICANTS DECLARATION OF CRIMINAL CONVICTIONS

The Rehabilitation of Offenders Act 1974 provides that certain criminal convictions become 'spent' after the passage of time, that is the law will treat them for most purposes as if they had never happened and it is not necessary to disclose them. However, the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and 1986 contain certain classes of employment where a person can be asked to disclose all criminal convictions, including any which may be 'spent'.

All posts at VETERANS WITH DOGS, whether voluntary or paid, fall within these Orders and you are therefore required to detail all previous convictions on the form entitled 'Declaration of Criminal Convictions' whether or not they are spent. Details of what constitutes a conviction are given below. Please note that you should also include details of any cautions, reprimands or final warnings which, although not considered to be criminal convictions and become 'spent' immediately, must be considered in relation to exempt posts such as this one.

A conviction includes:

- a sentence of imprisonment, youth custody or borstal training;
- an absolute discharge, probation order, conditional discharge, bind-over order;
- a fit person order, supervision or care order arising from criminal conviction;
- simple dismissal from the Armed Forces, cashiering, discharge with ignominy, dismissal with disgrace or detention by the Armed Forces;
- detention by direction of the Home Secretary;
- detention centre, remand home, approved school or attendance course orders;
- a suspended sentence'
- a fine or any other sentence not mentioned above.

In accordance with the Police Act 1997, any offer of any post will be subject to a criminal record check ('Disclosure') from the Criminal Records Bureau (CRB). This will include details of cautions, reprimands or final warnings as well as convictions.



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Explanatory Notes

1. Any information that you provide on the 'Declaration of Criminal Convictions' form will be treated in strictest confidence and will be considered only in relation to the post that you have applied for on this occasion.
2. VETERANS WITH DOGS aims to promote equality of opportunity for all with the right mix of talent, skills and potential and welcomes applications from diverse candidates. Criminal records will be taken into account for recruitment purposes only where the conviction is relevant. Disclosure of a conviction, caution etc does not necessarily mean that you will not be appointed to this post; your suitability will be looked at considering all the information available, merit and ability. Main considerations will be whether the offence is one which renders you unsuitable to undertake the duties of the post for which you have applied and the circumstances and background to the offence.
3. Relevant criminal convictions and other associated information that you provide on the 'Declaration of Criminal Convictions' form will be discussed at interview to assess job related risks.
4. You will be given the opportunity to discuss any Disclosure information provided by the CRB before a final recruitment decision is made. Should you think that a mistake has been made by the CRB you will be given the right to appeal to them.
5. In order to request information from the CRB, VETERANS WITH DOGS has registered with them. As part of this registration it is necessary for VETERANS WITH DOGS to comply with CRB 'Code of Practice'. A copy of this Code of Practice is available on request. The Charity has policies on DBS and Recruitment of Ex-Offenders, copies of which are available on request.
6. Any information regarding offences will be kept confidential and on a 'need-to-know' basis. Disclosures will not be retained for longer than 6 months after the date on which recruitment or other relevant decisions have been taken or after the date on which any dispute about the accuracy of the Disclosure information has been resolved. This period will only be exceeded in exceptional circumstances which justify retention for a longer period.